**Elkin Badminton anti-bullying policy**

**This document is adapted from the NSPCC Child Protection in Sport Unit template, and sets out how we feel about bullying. What we’ll do to tackle it, and how we’ll support children and young people who experience or display bullying behaviour.**

**Bullying**

* All forms of bullying will be acted upon
* Everybody has a responsibility to work together to stop bullying
* Bullying can include online as well as offline behaviour

Physically pushing, kicking, hitting, pinching etc

* + Name calling, spreading rumours, persistent teasing, and humiliation or the continual ignoring of others
  + Posting of derogatory or abusive comments, videos or images on social media
  + Racial, homophobic, transphobic, or sexist comments
  + Sexual comments, suggestions or behaviour
  + Unwanted physical contact

**Elkin Badminton will:**

* Recognise its duty of care and responsibility to safeguard all players from harm
* Promote and implement this policy
* Ensure that bullying behaviour is not tolerated or cordoned
* Take action to investigate and respond to any reports of bullying

**Each participant, coach and volunteer will:**

* Encourage individuals to speak out about bullying behaviour
* Respect every child’s right to a safe and secure environment
* Respect the feelings and views of others
* Recognise that everyone is important and equal
* Report incidents of bullying behaviour that they see

**Supporting children**

* Anyone who reports an incident will be listened to and taken seriously
* Children experiencing bullying behaviour will be supported
* Those who display bullying behaviour will be encouraged and supported to develop better relationships
* Sanctions will be proportionate and fair

**Support to parents/guardians**

* Any experience of bullying behaviour will be discussed with the child’s parents
* Parents will be consulted on what action to be taken for all concerned

**Useful contacts**

* NSPCC Helpline – 0808 800 5000
* Childline - 0800 1111 [www.childline.org.uk](http://www.childline.org.uk)
* Kidscape [www.kidscape.org.uk](http://www.kidscape.org.uk)
* Anti-bullying Alliance aaa.antibullyingalliance.org